

## Rockford Mass Transit District Disadvantaged Business Enterprise Policy Statement

The Rockford Mass Transit District (RMTD) has established a Disadvantaged Business Enterprise (DBE) program in accordance with regulations of the U.S. Department of Transportation (DOT), 49 CFR Part 26. RMTD has received Federal financial assistance from the Department of Transportation, and as a condition of receiving this assistance, RMTD has signed an assurance that it will comply with 49 CFR Part 26.

It is the policy of the Rockford Mass Transit District to ensure that DBEs, as defined in 49 CFR Part 26, have an equal opportunity to receive and participate in DOT-assisted contracts. It is also our policy:

1. To ensure nondiscrimination in the award and administration of DOT-assisted contracts;
2. To create a level playing field on which DBEs can compete fairly for DOT-assisted contracts;
3. To ensure that the DBE Program is narrowly tailored in accordance with applicable law;
4. To ensure that only firms that fully meet 49 CFR Part 26 eligibility standards are permitted to participate as DBEs;
5. To help remove barriers to the participation of DBEs in DOT assisted contracts;
6. To promote the use of DBEs in all types of federally assisted contracts and procurement activities;
7. To assist the development of firms that can compete successfully in the marketplace outside the DBE Program; and
8. To provide appropriate flexibility to recipients of Federal financial assistance in establishing and providing opportunities for DBEs.

*Paula S. Hughes, RMTD Grants and Procurement Manager, has been delegated as the DBE Liaison Officer. In that capacity, this individual is responsible for implementing all aspects of the DBE program. Implementation of the DBE program is accorded the same priority as compliance with all other legal obligations incurred by the Rockford Mass Transit District in its financial assistance agreements with the Department of Transportation.*

Rockford Mass Transit District has disseminated this policy statement to the RMTD Board of Trustees and all of the components of our organization. This policy is published on RMTD's public website ([www.rmtd.org](http://www.rmtd.org)) and is distributed to DBE and non-DBE business communities that perform work for RMTD on DOT-assisted contracts. This distribution is through the inclusion of this policy statement in all IFB's (Invitation for Bid), RFP's (Request for Proposals), and RFQ's (Request for Qualifications) for all DOT-assisted contracts.

  
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Michael Stubbe

March 31, 2025  
Date